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|  <p>CHATHAM ORTHOPAEDIC ASSOCIATES, P.A.</p> | <p>Job Description</p> <p>Physical Therapist</p> | <p>Effective Date: 01/01/13</p> <p>Reports To:</p> <p>Director of Sports Medicine & Therapy Services</p> <p>Revised:</p> |
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I. Job Summary

Under the general direction of the Director of Sports Medicine and Therapy Services plans, evaluates and provides physical therapy services to patients. Therapists provide skilled interventions to patients to attain long and short term goals of treatment that improve function. Interventions include therapeutic activities, exercise, neuromuscular re-education, patient education, manual therapy involving stretching and improving mobility of soft tissue and joints, gait training (including the fitting/training of assistive devices), and home exercise programs.

The goal of all Chatham Sports Medicine and Therapy Services therapists is to restore, maintain, and promote optimal physical function and optimal wellness, fitness and quality of life as it relates to movement and health for patients; strives to prevent the onset, symptoms, and progression of impairments, functional limitations, and disabilities that may result from diseases, disorders, conditions, or injuries

Therapists will strive to continually improve patient satisfaction and exceed expectations for service.

II. Essential Job Responsibilities

Examines patients taking a detailed history, review of systems, and perform tests and measures to identify potential and existing problems.

Formulates a physical therapy diagnosis and plan of care (POC) to include short and long term goals for the patient.

Provides physical therapy consultation; diagnoses and manages movement dysfunction; enhances physical and functional abilities; determines when patients/clients need referral to other healthcare professional/s.

Provides education to patients and families about what to expect during recovery from injury and illness; also offers patients and families coping strategies.

Evaluates patients' progress by conducting re-examinations to assess patient progress towards reaching agreed upon goals; modifies treatment plans and applies new treatments as needed.

Develops and implements discharge plans.

Assures patient care documentation is completed and entered accurately into electronic medical record.

Assures documentation for charge capture is entered completely and accurately.

Develop and implement specialty programs as directed by clinic director.

Maintains good collaborative working relationship and communications with multidisciplinary team including physicians, occupational therapists, prosthetic/orthotic providers, athletic trainers, mid-level providers, medical assistants, and third party payers.

Maintains current active patient lists.

Coordinates care and refer patients to appropriate community resources.

Attends staff meetings and provides constructive ideas to improve quality of treatment, patient education and efficiency of clinic.

Provides supervision of other physical therapists, physical therapy assistants, technical aides and/or student interns as needed.

Contributes to the safe environment of patients and staff including notifying persons if equipment needs to be repaired or is broken, utilizing personal protective equipment and good infection control practices.

Maintains current cardiopulmonary resuscitation certification.

Maintains current state of Georgia license.

Complies with all applicable state and federal regulations.

III. Other Job Responsibilities

Performs other related duties as assigned.

Maintains collaborative working relationship with all other employees.

Upholds strictest confidentiality.

IV. Minimal Qualifications

Education

Masters or Doctorate in Physical Therapy

Experience

Clinical and/or work experience in outpatient orthopedics, CPR training and validation, basic first aid training and infection control knowledge.

Certification / License

Georgia license

Physical demands

Must be able to use upper and lower extremities for reaching, manipulation and lifting up to 50 lbs. on occasion, perform sitting, standing constantly (all day), walking and/or moving frequently; manipulate machines and tools for patients as needed, tolerate environmental changes in the clinic with some exposure to heat and cold and loud noises on occasion.

V. Independent Action

Under general direction, functions independently in coordination of assigned duties. Refers to manager as appropriate on clarification of practice policy and procedure.

VI. Supervisory Responsibility

May supervise other physical therapists, physical therapy assistants, technical aides and/or student interns as needed.

VII. Human Relations/Customer Communications

Communicate verbally and written with employees, physicians, patients, patient family members and public as a representative of the practice.

VIII. Personal Protective Equipment

Personal Protective Equipment (PPE) is provided by practice, and must be worn when there is a reasonable risk of occupational exposure to blood or body fluids.

IX. Occupational Exposure Statement

Category I Exposure Statement: High risk for contact with blood and body fluids for this position. Use of PPE and Universal Precautions required.

X. Americans with Disability Act Statement

External and internal applicants, as well as position incumbents who become disabled, must be able to perform the essential job functions either unaided or with assistance of a reasonable accommodation to be determined on a case by case basis.

XI. Statement

The above statements are intended to describe the nature and level of work performed. They are not intended to be construed as an exhaustive list of all required of personnel so classified.

Review/Approvals:

Jason Hux, PT
Director, Sports Medicine & Therapy Services

Date

As an employee in the above referenced position, I have read, understand, and agree to abide by the job description stated within.

Employee

Date